

Academic and research conference on fitness to practise

8-9 March 2018, Cumberland Lodge, Windsor Great Park

Thursday 8 March	
<p>14:00-17:00</p> <p>Flitcroft (plenary)</p>	<p>Welcome <i>Harry Cayton, Professional Standards Authority; Tim David, University of Manchester</i></p> <p>Student fitness to practise (Chair: Tim David)</p> <p>Introduction to student fitness to practise <i>Professor Tim David, University of Manchester</i></p> <p>Student fitness to practise data: highlights from medical school annual returns to the GMC <i>Ioanna Maraki, General Medical Council</i></p> <p>Fitness to practise: a qualitative study of student nurses' and mentors' conceptualisations <i>Dr Elaine Haycock-Stuart, University of Edinburgh</i></p> <p>What can universities do to better support their student nurses who witness poor practice during their clinical placement and want to raise a concern? Lessons from the front line <i>Maggie Carson, University of Edinburgh</i></p> <p>Student attitudes to fitness to practise: learning from staged fitness to practise hearings <i>Dr Zoey Spendlove, University of Nottingham</i></p>
<p>19:00</p>	<p>Drinks reception</p>
<p>19:30</p>	<p>Dinner</p>

Friday 9 March	
09:30-10:00 Flitcroft (plenary)	<p>Welcome <i>Professor Tim David, University of Manchester</i> <i>Harry Cayton, Professional Standards Authority</i></p> <p>Current issues in fitness to practise <i>David Gomez, Professional Standards Authority</i></p>
10:00-11:00 Flitcroft (plenary)	<p>Understanding complaints and patient motivation (Chair: Harry Cayton) People like us? Understanding complaints about health professionals <i>Anna van der Gaag, University of Surrey; Robert Jago, Royal Holloway, University of London</i></p> <p>What is the public trying to tell us by filing a complaint? <i>Irwin Fefergrad, Royal College of Dental Surgeons of Ontario</i></p> <p>Why do service users and carers complain about family and child care social workers? Lessons learned from complaints to the Northern Ireland Social Care Council (2006-2015) <i>Patricia Higgins and Helen McVicker, Northern Ireland Social Care Council</i></p>
11:00-11:15	<p>Break (Lodge bar)</p>
11:15-12:30	<p>Parallel sessions A-D</p>
Parallel A Hodgson	<p>Sexual misconduct (Chair: Ivy Bourgeault) Sexual misconduct in health and social care: understanding the role of organisational context in fitness to practise sexual harassment cases <i>Professor Rosalind Searle, University of Glasgow</i></p> <p>Changing approaches to sexual abuse by health professionals – a best practice initiative in Ontario <i>Denise Cole, Ministry of Health Ontario; Deanna Williams, Dundee Consulting Group</i></p> <p>Sexual behaviour between colleagues: research with professionals and the public for the Professional Standards Authority <i>Dr Simon Christmas, independent researcher</i></p>
Parallel B Library	<p>Concepts (Chair: Robert Jago) Fitness to practise, insight and denials <i>Peter Mant, Barrister, 39 Essex Chambers</i></p> <p>Standards of consent and protecting patient autonomy <i>Louise Austin, University of Bristol</i></p> <p>Refocusing fitness to practise: developing the concept of seriousness <i>Guy Rubin and Rebecca Cooper, Head of Policy and Research Programme, General Dental Council</i></p>

Parallel C Sandby	Maintaining fitness to practise (Chair: Fiona Browne) What is the evidence for assuring the continuing fitness to practise of HCPC registrants? <i>Dr Paul Crampton, University College London; Prof Jan Illing, Newcastle University</i> A Canadian approach to quality assurance <i>Christine Penney, College of Registered Nurses of British Columbia</i> Quality assuring medical revalidation: the impact of visits to healthcare organisations and quality improvement <i>Dr Ann Griffin, UCL</i> Ensuring fitness to practise of overseas trained doctors in today's regulatory environment: implications of a cohort study <i>Dr Leila Mehdizadeh & Alison Sturrock, University College London</i>
Parallel D Flitcroft	FtP analysis (1/2) (Chair: Adam Parfitt) Examining fitness to practise data to enhance predictive regulation capability <i>Jonathan Alvis, General Medical Council</i> Speeding up fitness to practise through targeted early enquiries <i>Anna Rowland, General Medical Council</i> How might health and social care regulators apply artificial intelligence to FtP? <i>Dr Rebecca Pope & Andrew Smith KPMG</i>
12:30-13:30	Lunch
13:30-14:45	Parallel sessions E-I
Parallel E Flitcroft	Impacts and outcomes of FtP (Chair: Edward van Rossen) Addressing poor performance of healthcare professionals: experiences from the Netherlands <i>Dr Jan-Willem Weenink, Erasmus School of Health Policy and Management, Rotterdam</i> Disclosure of mental health issues among health professionals: regulatory implications <i>Dr Ivy Lynn Bourgeault, University of Ottawa</i> End to end review of fitness to practise <i>Guy Rubin and Rebecca Cooper, General Dental Council</i>

Parallel F Hodgson	<p>Regulation and the workforce (Chair: Anna Fowlie)</p> <p>Co-producing evidence-informed improvement in social care <i>Jillian Martin, Office of Social Service, Department of Health Northern Ireland; Andre McKeown, Northern Ireland Social Care Council; David Teeman, Social Care Institute for Excellence</i></p> <p>Helping policy makers translate research on health professions regulation into action <i>Dr Jean Moore, State University of New York</i></p> <p>Are clinical psychologists fit for practice in Belgium? <i>Koen Lowet, Belgian Federation of Psychologists</i></p>
Parallel G Sandby	<p>Behaviour change (Chaired by speakers)</p> <p>Evaluating behaviour change – the methodological approach to evaluating the GMC’s duties of a doctor programme, with results on doctors’ attitudes towards and reported use of regulator guidance <i>Dr Ann Griffin, UCL; Dr Antonia Rich, UCL; Ian McNeill, GMC.</i></p>
Parallel H Library	<p>FtP analysis (2/2) (Chair: Shane Carmichael)</p> <p>Fitness to practise and implications for other regulatory activities both current and future <i>Tim Walker, General Osteopathic Council</i></p> <p>Cause for concern? How concerns about the performance, conduct or health of general practitioners are raised and dealt with in England <i>Dr Abigail Tazzyman, Alliance Manchester Business School, University of Manchester</i></p> <p>Analysis of fitness to practise data <i>Jessica Rothnie, General Dental Council</i></p> <p>Developing a harms reduction programme for the GMC <i>Tom Jones, General Medical Council</i></p>
Parallel I	<p>Shaping a portfolio of regulatory and fitness to practise research</p> <p>Workshop on establishing research priorities in the sector <i>Stephanie Garfield-Birkbeck, National Institute for Health Research</i></p>
14:45- 15:00	Tea
15:00- 15:55 Flitcroft (plenary)	<p>Future priorities (Chair: Harry Cayton)</p> <p>Future issues for student fitness to practise <i>Professor Tim David, University of Manchester</i></p> <p>Future issues for fitness to practise in statutory regulation <i>Mark Stobbs, Professional Standards Authority</i></p> <p>Future research priorities <i>Christine Braithwaite, Professional Standards Authority</i></p>
15:55- 16:00	Closing remarks – Harry Cayton and Tim David